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ETS GROUP LIMITED
易通訊集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8031)

**(I) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
(II) CHANGE OF COMPOSITION OF BOARD COMMITTEES;
AND
(III) NON-COMPLIANCE WITH THE GEM LISTING RULES**

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of ETS Group Limited (the “**Company**”) announces that Mr. Wong Kam Tai (“**Mr. Wong**”) has resigned as an independent non-executive Director of the Company with effect from 31 March 2026 as he would like to devote more time to his other business commitments. Mr. Wong has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Wong for his valuable contribution to the Company during his tenure of service.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

Following the resignation of Mr. Wong as an independent non-executive Director, Mr. Wong ceased to be the chairman of each of the risk management and internal control committee of the Board (“**Risk Management and Internal Control Committee**”) and the audit committee of the Board (“**Audit Committee**”), and a member of each of the remuneration committee of the Board (“**Remuneration Committee**”) and the nomination committee of the Board (“**Nomination Committee**”).

NON-COMPLIANCE WITH THE GEM LISTING RULES

Following the resignation of Mr. Wong, the Board comprises one executive Director and two independent non-executive Directors. Furthermore, the Audit Committee comprises only two members and is not chaired by an independent non-executive Director. As such, the Company is not in compliance with:

- (i) Rule 5.05(1) of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “**GEM Listing Rules**”), which stipulates that the board of directors of an issuer must include at least three independent non executive directors; and
- (ii) Rule 5.28 of the GEM Listing Rules, which stipulates that the audit committee must comprise a minimum of three members and must be chaired by an independent non-executive director.

The Company will identify suitable candidate(s) for appointment as independent non-executive Director(s) so as to fulfill the requirements under Rules 5.05(1) and 5.28 of the GEM Listing Rules as soon as possible within three months from the effective date of resignation of Mr. Wong. Further announcement(s) will be made by the Company in relation to such appointment as and when appropriate.

By order of the Board
ETS Group Limited
Siu Man On
Chairman and Executive Director

Hong Kong, 31 March 2026

As at the date of this announcement, the executive director of the Company is Mr. Siu Man On (Chairman); and the independent non-executive directors of the Company are Ms. Tsang Lee Mei and Ms. Kwong Yuk Ying.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page of the website of the Stock Exchange at www.hkexnews.hk for at least 7 days from the date of its posting and on the Company’s website at www.etsgroup.com.hk.