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**ETS GROUP LIMITED**

**易通訊集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 8031)**

## **APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD OF DIRECTORS**

This announcement is made by ETS GROUP LIMITED (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 17.50(2) of the Rules Governing the Listing of Securities on GEM (the “**GEM Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

### **APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD**

The board (the “**Board**”) of directors (the “**Directors**”) of the Company hereby announces that Mr. SIU Man On (蕭文安) (“**Mr. Siu**”) has been appointed as an Executive Director and Chairman of the Board, effective from 27 February 2026. Biographical details of Mr. Siu are set out as follows:

Mr. Siu, aged 46, obtained a Bachelor degree in Commerce – Accounting from Deakin University, Geelong, Australia in 2003. He is a member of Certified Practicing Accountant Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. Mr. Siu joined the Company on 2 March 2009 is the Head of Corporate Finance and Planning of the Company.

A letter of appointment has been entered into between Mr. Siu and the Company for a term of three years commencing from 27 February 2026, unless terminated by giving one month’s prior notice in writing served by the other party or payment of one-month salary in lieu of the said notice. Mr. Siu shall hold office only until the first annual general meeting of the Company after his appointment and shall then be eligible for re-election in accordance with the articles of association (the “**Articles**”) of the Company, and thereafter shall be subject to

retirement by rotation and re-election at annual general meeting at least once every three years according to the provisions of the Articles and the GEM Listing Rules. Mr. Siu is entitled to a monthly director fee of HK\$38,000, which is determined with reference to his experience, duties level of responsibilities, the remuneration policy of the Company and the prevailing market conditions.

As at the date of this announcement, Mr. Siu owns 34,000 shares in the Company and wholly owns Jumbo Growth Trading Limited, holder of 210,000,000 shares of the Company and a substantial shareholder of the Company. He is deemed to be interested in the 210,000,000 shares held by Jumbo Growth Trading Limited under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) and is therefore beneficially interested in a total of 210,034,000 shares of the Company, representing 71.05% of the issued shares of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Siu:

- (i) does not hold any position with the Company or other members of the Group;
- (ii) has not held other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years;
- (iii) does not have any relationship with any Directors, senior management of the Company or substantial or controlling shareholders; and
- (iv) does not have, or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

Save as disclosed above and as far as the Directors are aware, there is no other information relating to the appointment of Mr. Siu as an Executive Director that is required to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules nor are there any other matters that need to be brought to the attention of the Shareholders and the Stock Exchange.

The Board would like to express a warm welcome to Mr. Siu for joining the Board.

By order of the Board  
**ETS Group Limited**  
**Tang Yiu Sing**  
*Executive Director and Chief Executive Officer*

Hong Kong, 27 February 2026

*As at the date of this announcement, the executive directors of the Company are Mr. Siu Man On (Chairman) and Mr. Tang Yiu Sing; and the independent non-executive directors of the Company are Mr. Wong Kam Tai, Ms. Kwong Yuk Ying and Ms. Tsang Lee Mei.*

*This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

*This announcement will remain on the “Latest Listed Company Information” page of the website of the Stock Exchange at [www.hkexnews.hk](http://www.hkexnews.hk) for at least 7 days from the date of its posting and on the Company’s website at [www.etsgroup.com.hk](http://www.etsgroup.com.hk).*