#### THE CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular, or as to the action to be taken, you should consult your stockbroker or other licensed securities dealer, bank manager, solicitor, professional accountant or other professional advisers.

If you have sold or transferred all your shares in ETS Group Limited (the "Company"), you should at once hand this circular and the accompanying form of proxy to the purchaser(s) or transferee(s) or to the bank, stockbroker or licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser(s) or transferee(s).

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## **ETS GROUP LIMITED**

## 易通訊集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8031)

# PROPOSALS FOR GENERAL MANDATES TO ISSUE AND REPURCHASE SHARES RE-ELECTION OF DIRECTORS AND NOTICE OF ANNUAL GENERAL MEETING

The notice convening the annual general meeting of the Company (the "AGM") to be held at Unit 6-8, 30th Floor, Enterprise Square Three, No. 39 Wang Chiu Road, Kowloon Bay, Hong Kong on 7 May 2012 (Monday) at 10:00 a.m. is set out on pages 17 to 21 of this circular.

Whether or not you are able to attend the AGM, you are requested to complete, sign and return the accompanying form of proxy in accordance with the instructions printed thereon to the Company's share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 26th Floor, Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong as soon as possible and in any event not less than 48 hours before the time appointed for the holding of the AGM. Completion and return of the form of proxy will not preclude you from attending and voting in person at the AGM or any adjournment thereof should you so wish.

This circular will remain on the "Latest Company Announcements" page of the GEM website at www.hkgem.com for at least 7 days from the date of its posting and on the website of the Company at www.etsgroup.com.hk.

#### CHARACTERISTICS OF THE GROWTH ENTERPRISE MARKET

CHARACTERISTICS OF THE GROWTH ENTERPRISE MARKET ("GEM") OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "STOCK EXCHANGE")

GEM has been positioned as a market designed to accommodate companies to which a higher investment risk may be attached than other companies listed on the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration. The greater risk profile and other characteristics of GEM mean that it is a market more suited to professional and other sophisticated investors.

Given the emerging nature of companies listed on GEM, there is a risk that securities traded on GEM may be more susceptible to higher market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

### **CONTENTS**

	Page
DEFINITIONS	1
LETTER FROM THE BOARD	3
Introduction	3
Proposed Grant of Issue Mandate, Repurchase Mandate and Extension Mandate .	4
Proposed Re-election of the Retiring Directors	5
AGM	5
Voting by Poll	5
Responsibility Statement	5
Recommendation	5
General	6
Miscellaneous	6
APPENDIX I - EXPLANATORY STATEMENT ON THE REPURCHASE MANDATE	7
APPENDIX II – PARTICULARS OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION AT THE AGM	10
NOTICE OF AGM	17

#### **DEFINITIONS**

In this circular, unless the context otherwise requires, the following expression have the following meanings:

"AGM" the annual general meeting of the Company to be

convened and held at Unit 6-8, 30th Floor, Enterprise Square Three, No. 39 Wang Chiu Road, Kowloon Bay, Hong Kong on 7 May 2012 (Monday) at 10:00 a.m., a notice of which is set out on pages 17 to 21 of this

circular

"Articles of Association" the articles of association of the Company as amended,

modified or otherwise supplemental from time to time

"Board" the board of Directors of the Company

"Companies Law" the Companies Law, Cap 22 (Law 3 of 1961, as

consolidated and revised) of the Cayman Islands

"Company" ETS Group Limited, a company incorporated under the

laws of the Cayman Islands with limited liability with

its Shares listed on GEM

"Director(s)" director(s) of the Company

"Extension Mandate" a general and unconditional mandate proposed to be

granted to the Directors to the effect that any Shares repurchased under the Repurchase Mandate will be added to the total number of Shares which may be

allotted and issued under the Issue Mandate

"GEM" the Growth Enterprise Market of the Stock Exchange

"GEM Listing Rules" the Rules Governing the Listing of Securities on GEM

as amended, modified or otherwise supplemental from

time to time

"Group" the Company and its subsidiaries

"Hong Kong" the Hong Kong Special Administrative Region of the

**PRC** 

"Issue Mandate" a general and unconditional mandate proposed to be

granted to the Directors to exercise the power of the Company to allot, issue or otherwise deal with Shares up to a maximum of 20% of the aggregate nominal amount of the share capital of the Company in issue as at the date of passing the relevant resolution at the

AGM

	DEFINITIONS
"Latest Practicable Date"	26 March 2012, being the latest practicable date prior to the printing of this circular for ascertaining certain information contained herein
"Listing Date"	9 January 2012, on which dealings in Shares first commenced on GEM
"PRC"	the People's Republic of China which shall, for the purpose of this circular, excludes Hong Kong, the Macau Special Administrative Region and Taiwan
"Repurchase Mandate"	a general and unconditional mandate proposed to be granted to the Directors to enable them during the relevant period to repurchase Shares, the aggregate nominal amount of which shall not exceed 10% of the aggregate nominal amount of the issued share capital of the Company in issue as at the date of passing the relevant resolution at the AGM
"Retiring Directors"	the Directors retiring at the AGM and, being eligible, are offering themselves for re-election at the AGM, in accordance with the Articles of Association
"SFO"	the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong
"Share(s)"	ordinary share(s) of HK\$0.01 each in the share capital of the Company
"Shareholder(s)"	holder(s) of Share(s)
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Takeovers Code"	the Code on Takeovers and Mergers
"HK\$"	Hong Kong dollars, the lawful currency of Hong Kong
"%"	per cent

## ETS GROUP LIMITED

## 易通訊集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8031)

#### **Executive Directors:**

Ling Chiu Yum (Honorary Chairman)
Wong Wai Hon Telly (Chairman)
Chang Men Yee Carol (Chief Executive Officer)
Suen Fuk Hoi

#### Independent Non-executive Directors:

Phung Nhuong Giang Wong Sik Kei Ngan Chi Keung

#### Registered office:

Cricket Square, Hutchins Drive P.O. Box 2681 Grand Cayman KY1-1111 Cayman Islands

## Head office and principal place of business in Hong Kong:

Room 601-603 New Bright Building 11 Sheung Yuet Road Kowloon Bay Kowloon Hong Kong

29 March 2012

To the Shareholders

Dear Sirs or Madam,

# PROPOSALS FOR GENERAL MANDATES TO ISSUE AND REPURCHASE SHARES RE-ELECTION OF DIRECTORS AND NOTICE OF ANNUAL GENERAL MEETING

#### Introduction

The Company will propose resolutions at the AGM to, inter alia, (a) grant to the Directors the Issue Mandate, the Repurchase Mandate and the Extension Mandate upon the expiry of the current general mandates to issue Shares and repurchase Shares granted to the Directors by written resolutions of the sole shareholder of the Company passed on 21 December 2011; and (b) re-elect the Retiring Directors.

The purpose of this circular is to provide you with further information on the resolutions to be proposed at the AGM for granting the general mandates to Directors to allot, issue, deal with and repurchase Shares, and the re-election of Retiring Directors, and to give you notice of the AGM at which the resolutions will be proposed to consider and, if thought fit, approve such matters.

#### Proposed Grant of Issue Mandate, Repurchase Mandate and Extension Mandate

Pursuant to the written resolutions passed by the sole shareholder of the Company on 21 December 2011, the Directors were granted (a) a general and unconditional mandate to allot, issue and deal with Shares not exceeding 20% of the aggregate nominal amount of the share capital of the Company in issue on the date of passing of the relevant ordinary resolution; (b) a general and unconditional mandate to repurchase Shares with an aggregate nominal amount not exceeding 10% of the aggregate nominal amount of the share capital of the Company in issue on the date of passing of the relevant ordinary resolution; and (c) the power to extend the general mandate mentioned in (a) above by an amount representing the aggregate nominal amount of the Shares repurchased by the Company pursuant to the mandate to repurchase securities referred to in (b) above.

The above general mandates will expire at the conclusion of the AGM. At the AGM, the following resolutions, among other matters, will be proposed:-

- (a) to grant the Issue Mandate to the Directors to exercise the powers of the Company to allot, issue and otherwise deal with the Shares up to a maximum of 20% of the aggregate nominal amount of the share capital of the Company in issue on the date of passing of such resolution;
- (b) to grant the Repurchase Mandate to the Directors to enable them to repurchase the Shares up to a maximum of 10% of the aggregate nominal amount of the share capital of the Company in issue on the date of passing of such resolution; and
- (c) to grant the Extension Mandate to the Directors to increase the total number of Shares which may be allotted and issued under the Issue Mandate by an additional number representing such number of Shares repurchased under the Repurchase Mandate.

The full text of above resolutions are set out in resolutions numbered 4 to 6 as set out in the notice of the AGM contained in pages 17 to 21 of this circular.

Each of the Issue Mandate, the Repurchase Mandate and the Extension Mandate will expire at the earliest of: (a) the conclusion of the next annual general meeting of the Company following the AGM; (b) the date by which the next annual general meeting is required by the Companies Law or the Articles of Association to be held; or (c) when the mandate given to the Directors thereunder is revoked or varied by ordinary resolution(s) of the Shareholders in a general meeting prior to the next annual general meeting of the Company.

Under the GEM Listing Rules, the Company is required to give the Shareholders all information which is reasonably necessary to enable the Shareholders to make an informed decision as to whether to vote for or against the resolution in respect of the Repurchase Mandate at the AGM. An explanatory statement for such purpose is set out in Appendix I to this circular.

#### **Proposed Re-election of the Retiring Directors**

In accordance with the Articles of Association, Mr. Ling Chiu Yum, Mr. Wong Wai Hon Telly, Ms. Chang Men Yee Carol, Mr. Suen Fuk Hoi, Mr. Phung Nhuong Giang, Mr. Wong Sik Kei and Mr. Ngan Chi Keung, being all existing Directors, shall retire from office at the AGM and, being eligible, offer themselves for re-election at the AGM.

Particulars of each of the Retiring Directors proposed to be re-elected at the AGM which are required to be disclosed by the GEM Listing Rules are set out in Appendix II to this circular.

#### **AGM**

A notice of the AGM is set out on pages 17 to 21 of this circular.

A form of proxy for use at the AGM is enclosed herewith. Whether or not you are able to attend the AGM, you are requested to complete, sign and return the accompanying form of proxy in accordance with the instructions printed thereon to the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 26th Floor, Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong as soon as possible and in any event not less than 48 hours before the time appointed for the holding of the AGM. Completion and return of the form of proxy will not preclude you from attending and voting in person at the AGM or any adjournment thereof should you so wish.

#### **Voting by Poll**

According to Rule 17.47(4) of the GEM Listing Rules, any vote of Shareholders at general meeting of the Company must be taken by poll. Therefore, all proposed resolutions put to the vote at the AGM will be taken by way of poll and the Company will announce the results of the poll in the manner prescribed under Rule 17.47(5) of the GEM Listing Rules.

#### **Responsibility Statement**

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein misleading.

#### Recommendation

The Directors consider that the proposed resolutions set out in the notice of the AGM including (a) the granting of the Issue Mandate, the Repurchase Mandate and the Extension Mandate; and (b) the re-election of the Retiring Directors, are in the interests of the Company and the Shareholders as a whole. Accordingly, the Directors, together with their

associates, intend to vote in favour of the relevant resolutions in respect of their respective shareholdings in the Company and recommend Shareholders to vote in favour of the relevant resolutions to be proposed at the AGM.

#### General

Your attention is drawn to the additional information set out in the appendices to this circular.

#### Miscellaneous

The English text of this circular shall prevail over the Chinese text for the purpose of interpretation.

Yours faithfully,
By order of the Board
Wong Wai Hon Telly
Chairman and Executive Director

#### APPENDIX I EXPLANATORY STATEMENT ON THE REPURCHASE MANDATE

This appendix serves as an explanatory statement, as required by the GEM Listing Rules, to provide the requisite information to you for your consideration of the Repurchase Mandate.

#### GEM LISTING RULES RELATING TO THE REPURCHASE OF SHARES

The GEM Listing Rules permit companies whose primary listing is on the Stock Exchange to repurchase shares on the Stock Exchange and any other stock exchange on which securities of the company are listed and such exchange is recognised by the Securities and Futures Commission of Hong Kong subject to certain restrictions. Among such restrictions, the GEM Listing Rules provide that the shares of such company must be fully paid up and all repurchases of shares by such company must be approved in advance by an ordinary resolution of shareholders, either by way of a general mandate or by specific approval of a particular transaction.

#### **SHARE CAPITAL**

As at the Latest Practicable Date, there were a total of 280,000,000 Shares in issue.

The Repurchase Mandate will enable the Directors to repurchase the Shares up to a maximum of 10% of the aggregate nominal amount of the share capital of the Company in issue on the date of passing the relevant ordinary resolution at the AGM. Subject to the passing of the proposed resolution granting the Repurchase Mandate and assuming that no further Shares will be issued or repurchased prior to the AGM, the Company will be allowed under the Repurchase Mandate to repurchase a maximum of 28,000,000 Shares.

The Repurchase Mandate, unless revoked varied by way of an ordinary resolution of the Shareholders in general meeting, will expire at the conclusion of the next annual general meeting of the Company, which is expected to be convened on or before 30 June 2013.

#### FUNDING OF REPURCHASE

Repurchases must be funded out of funds legally available for the purpose in accordance with the Company's memorandum of association, the articles of association, the GEM Listing Rules and the applicable laws of the Cayman Islands.

#### REASONS FOR REPURCHASES

The Directors believe that the Repurchase Mandate is in the best interest of the Company and the Shareholders as a whole. Such repurchases may, depending on market conditions and funding arrangements at the time, lead to an enhancement of the net asset value per share and/or earnings per Share and will only be made when the Directors believe that such repurchases will benefit the Company and the Shareholders as a whole.

#### APPENDIX I EXPLANATORY STATEMENT ON THE REPURCHASE MANDATE

#### EFFECT OF EXERCISING THE REPURCHASE MANDATE

There might be a material adverse impact on the working capital and/or gearing position of the Company as compared with the position disclosed in the most recent published audited accounts, in the event that the Repurchase Mandate were to be carried out in full at any time during the proposed repurchase period. However, the Directors do not intend to exercise the Repurchase Mandate to such extent as would, in the circumstances, have a material adverse effect on the working capital requirements or the gearing position of the Company which in the opinion of the Directors are from time to time appropriate for the Company.

#### CONNECTED PERSONS

None of the Directors nor, to the best of their knowledge having made all reasonable enquiries, any of their respective associates (as defined in the GEM Listing Rules) currently intends to sell any Shares to the Company under the Repurchase Mandate if the same is approved by the Shareholder.

No connected person (as defined in the GEM Listing Rules) has notified the Company that he/she/it has a present intention to sell Shares to the Company, or has undertaken not to do so if the Repurchase Mandate is approved by the Shareholders.

#### UNDERTAKING

The Directors have undertaken to the Stock Exchange that, so far as the same may be applicable, they will exercise the power to make repurchase pursuant to the Repurchase Mandate in accordance with the GEM Listing Rules and the applicable laws of the Cayman Islands.

#### THE TAKEOVERS CODE AND MINIMUM PUBLIC HOLDING

If, as a result of a shares repurchase, a Shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition for the purpose of the Takeovers Code.

Accordingly, a Shareholder or a group of Shareholders acting in concert could obtain or consolidate control of the Company and become obliged to make a mandatory offer in accordance with rule 26 of the Takeovers Code. Save as aforesaid, the Directors are not presently aware of any consequences which would arise under the Takeovers Code as a consequence of any repurchases pursuant to the Repurchase Mandate.

The Directors have no intention to exercise the Repurchase Mandate to such an extent that will result in the number of Shares in hands of public falling below the prescribed minimum percentage of 25%.

#### APPENDIX I EXPLANATORY STATEMENT ON THE REPURCHASE MANDATE

As at the Latest Practicable Date, the following Shareholder was interested in more than 10% of the issued shares of the Company:

		Percentage of existing	Approximate percentage of shareholdings of
Name of Shareholder	Number of Shares held as at the Latest Practicable Date	shareholdings as at the Latest Practicable Date	the Repurchase Mandate is exercised in full
Excel Deal Holdings Limited (Note)	210,000,000	75%	83.33%

Note: Excel Deal Holdings Limited, a company incorporated in the British Virgin Islands, is beneficially owned as to 47% by Mr. Wong Wai Hon Telly, 46% by Mr. Ling Chiu Yuen and 5% by Ms. Chang Men Yee Carol respectively. Mr. Wong, Mr. Ling and Ms. Chang are deemed to be interested in the Shares held by Excel Deal Holdings Limited under the SFO in their respective proportions.

#### SHARE REPURCHASE MADE BY THE COMPANY

No repurchase of Shares has been made by the Company (whether on the Stock Exchange or otherwise) since 9 January 2012, being the date of listing of the Shares on GEM, up to and including the Latest Practicable Date.

#### **SHARE PRICES**

The highest and lowest prices at which the Shares were traded on GEM since 9 January 2012, being the date of listing of the Shares on GEM, and up to the Latest Practicable Date were as follows:

	Share prices	
	Highest	Lowest
	HK\$	HK\$
2012		
January (since 9 January 2012)	1.05	0.60
February	0.72	0.60
March (up to the Latest Practicable Date)	0.67	0.60

The particulars of Directors who are subject to re-election at the AGM and which are required to be disclosed under the GEM Listing Rules are set out below:

#### Mr. Ling Chiu Yum

Mr. Ling Chiu Yum ("Mr. Ling"), aged 62, is an executive Director, authorised representative of the Company and honorary chairman of the Group. Mr. Ling is the co-founder of Epro Telecom Holdings Limited and joined the Group on 12 July 1990 and is also a director of all the subsidiaries of the Company. He was appointed as an executive Director on 29 June 2011. Mr. Ling is responsible for the overall strategic planning and corporate policy making for the operational direction of the Group. Mr. Ling obtained from the University of California, Berkeley a degree in Bachelor of Science in Electrical Engineering and Computer Science in 1972 and a degree in Master of Science in Electrical Engineering and Computer Science in 1973. Before joining the Group, Mr. Ling worked as a system manager and engineer in Informatics Inc., a company based in the United States of America from 1977 to 1978 and as a Far East Software Manager in a company in Hong Kong from 1979 to 1985. Mr. Ling worked as a director of Epro Systems Limited from 1985 to 2000. Having worked in the area of computer engineering since 1977, Mr. Ling has comprehensive and extensive knowledge and experience in computer engineering.

Save as disclosed above, (i) Mr. Ling has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. Ling does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. Ling does not hold any position in the Company or any of its subsidiaries.

Mr. Ling has entered into a service contract with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. As stated in the service contract, Mr. Ling is entitled to a salary of HK\$1,800,000 per annum plus a discretionary bonus, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. Ling is deemed to be interested in 210,000,000 Shares held by Excel Deal Holdings Limited, which Mr. Ling is beneficially owned 46% of its entire issued share capital, within the meaning of Part XV of the SFO. Save as disclosed above, Mr. Ling is not interested in Shares within the meaning of Part XV of the SFO.

#### Mr. Wong Wai Hon Telly

Mr. Wong Wai Hon Telly ("Mr. Wong"), aged 50, is the co-founder of Epro Logic Limited, Interactive Business Services Limited and Epro Marketing Limited and joined the Group on 28 September 1989. Mr. Wong is an executive Director, the chairman of the Group, the authorised representative and a member of the remuneration committee of the Company. Mr. Wong is also a director of all the subsidiaries of the Company. He was appointed as an executive Director on 29 June 2011. Mr. Wong is responsible for directing the whole business policy, strategic and business development of the Group. Mr. Wong holds a degree in Master of Business Administration in 2000 and a Diploma in Management in 1999 from the Asia International Open University (Macau). Mr. Wong has over 20 years of experience in the contact service industry. Before joining the Group, Mr. Wong was the Manager for Management Information System at a paging company in Hong Kong from 1982 to 1989.

Save as disclosed above, (i) Mr. Wong has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. Wong does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. Wong does not hold any position in the Company or any of its subsidiaries.

Mr. Wong has entered into a service contract with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. As stated in the service contract, Mr. Wong is entitled to a salary of HK\$1,896,000 per annum plus a discretionary bonus, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. Wong is deemed to be interested in 210,000,000 Shares held by Excel Deal Holdings Limited, which Mr. Wong is beneficially owned 47% of its entire issued share capital, within the meaning of Part XV of the SFO. Save as disclosed above, Mr. Wong is not interested in Shares within the meaning of Part XV of the SFO.

#### Ms. Chang Men Yee Carol

Ms. Chang Men Yee Carol ("Ms. Chang"), aged 48, is an executive Director, the chief executive officer of the Group and the compliance officer of the Company. Ms. Chang joined the Group on 1 January 1991 and is also a director of all the subsidiaries of the Company. She was appointed as an executive Director on 29 June 2011. Ms. Chang is responsible for the overall management, business and resources planning, operational administration, sales and marketing supervision, software operation and development of the Group. Ms. Chang holds a degree in Bachelor of Arts from The University of Texas at Austin in the United States of America in 1986. Before joining the Group, Ms. Chang worked as a programmer in Trinity Computing Systems Inc., a company based in the United States of America from 1987 to 1988 and as a software specialist in Epro Systems Limited in 1989.

Save as disclosed above, (i) Ms. Chang has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Ms. Chang does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Ms. Chang does not hold any position in the Company or any of its subsidiaries.

Ms. Chang has entered into a service contract with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. As stated in the service contract, Ms. Chang is entitled to a salary of HK\$1,800,000 per annum plus a discretionary bonus, which is determined with reference to her duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Ms. Chang is deemed to be interested in 210,000,000 Shares held by Excel Deal Holdings Limited, which Ms. Chang is beneficially owned 5% of its entire issued share capital, within the meaning of Part XV of the SFO. Save as disclosed above, Ms. Chang is not interested in Shares within the meaning of Part XV of the SFO.

#### Mr. Suen Fuk Hoi

Mr. Suen Fuk Hoi ("Mr. Suen"), aged 47, is the finance director of the Group. He was appointed as an executive Director and a company secretary of the Company on 21 December 2011. Mr. Suen joined the Group on 20 June 2003. Mr. Suen is responsible for financial planning and management of the Group. Mr. Suen holds a degree of Bachelor of Business Administration from The Open Learning Institute of Hong Kong (now known as The Open University of Hong Kong) in 1995. Mr. Suen has been a member of the Hong Kong Institute of Certified Public Accountants since January 1999 and has also been admitted as an associate of the Association of International Accountants since October 1998. Before joining the Group, Mr. Suen worked as assistant accountant in Laser Distributor Ltd. from 1987 to 1989, as accountant from 1989 to 1994, as accounting manager from 1995 to 2001 and as a finance manager in Teddy Bear Kingdom (HK) Limited from 2002 to 2003.

Save as disclosed above, (i) Mr. Suen has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. Suen does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. Suen does not hold any position in the Company or any of its subsidiaries.

Mr. Suen has entered into a service contract with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. As stated in the service contract, Mr. Suen is entitled to a salary of HK\$600,000 per annum plus a discretionary bonus, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. Suen does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

#### Mr. Phung Nhuong Giang

Mr. Phung Nhuong Giang ("Mr. Phung"), aged 49, was appointed as an independent non-executive Director, a member of the audit committee and the chairman of the remuneration committee of the Company on 21 December 2011. Mr. Phung obtained a first class Honours degree in Electrical Engineering from the University of Western Australia in 1987 and a Master of Business Administration from the University of Louisville, the United States of America in 1999. Mr. Phung has extensive knowledge and experience in the information and communication technologies (ICT) industry. Mr. Phung worked as a network specialist in Telstra Corporation Limited, an Australian telecommunications and media company in 1987, as a product manager in OPSX Communications Ltd, an Australian company in 1988 and as a chief technologist in Dimension Data (formerly known as Datacraft Asia), a company principally engaged in the provision and management of specialist IT infrastructure solutions from 1993 to 2001. Mr. Phung joined DMX Technologies Group Limited in April 2001, a company incorporated in Bermuda and is now a subsidiary of KDDI Corporation, a Japanese company principally engaged in telecommunication businesses. He served as the executive director and chief executive officer of DMX Technologies Group Limited and later resigned from the directorship and chief executive office in DMX Technologies Group Limited in 2006. Mr. Phung is the founder and currently the chief executive officer of Asia Media Systems Pte Ltd in Singapore since 2006.

Mr. Phung has been appointed as an independent non-executive director of Suntek Technology Co. Ltd. (600728.SS) since 2010, a company incorporated in China, whose shares are listed on the Shanghai Stock Exchange.

Save as disclosed above, (i) Mr. Phung has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. Phung does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. Phung does not hold any position in the Company or any of its subsidiaries.

Mr. Phung has entered into a letter of appointment with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. Mr. Phung is entitled to a monthly director fee of HK\$6,800, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. Phung does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

#### Mr. Wong Sik Kei

Mr. Wong Sik Kei ("Mr. SK Wong"), aged 64, was appointed as an independent non-executive Director and a member of the audit committee and remuneration committee of the Company on 21 December 2011. Mr. SK Wong obtained a Bachelor of Science in Engineering from the University of Hong Kong in 1971. He also obtained a Master of Philosophy in 1977 and a Master of Social Sciences from the University of Hong Kong in 1980. Mr. SK Wong joined the Hong Kong Government as an Assistant Telecommunications Engineer in the Post Office in September 1974. He was promoted to Telecommunications Engineer in September 1978, to Senior Telecommunications Engineer in July 1980, to Chief Telecommunications Engineer in June 1984, and to Assistant Postmaster General in July 1988. In March 1994, he was appointed as Senior Assistant Director of Telecommunications in the Office of the Telecommunications Authority. Mr. SK Wong served as the director general of the Office of Telecommunications Authority ("OFTA") from 1997 to 2003. In 2003, Mr. SK Wong left the OFTA and became the Commissioner of the Innovation and Technology Department of the Hong Kong Government. Mr. SK Wong officially retired from the Hong Kong Government in 2007.

Save as disclosed above, (i) Mr. SK Wong has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. SK Wong does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. SK Wong does not hold any position in the Company or any of its subsidiaries.

Mr. SK Wong has entered into a letter of appointment with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. Mr. SK Wong is entitled to a monthly director fee of HK\$6,800, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. SK Wong does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

#### Mr. Ngan Chi Keung

Mr. Ngan Chi Keung ("Mr. Ngan"), aged 37, was appointed as an independent non-executive Director, a member of the remuneration committee and the chairman of the audit committee of the Company on 21 December 2011. Mr. Ngan obtained a bachelor degree in Business Administration in Accounting from the Hong Kong Baptist University in 1998. Mr. Ngan is a member of The Association of Chartered Certified Accountants since 2001 and a member of the Hong Kong Institute of Certified Public Accountants since 2002. He worked as an audit assistant in an accounting firm in Hong Kong in 1998 and was promoted to audit semi-senior in 2000 and as an accounts manager in a company in Hong Kong from 2000 to 2006. Mr. Ngan became the financial controller in Wing Hing International (Holdings) Limited (Stock Code: 621) listed on the Main Board from 2007 to 2010 and is currently the financial controller in W. Hing Construction Company Limited since 2007.

Save as disclosed above, (i) Mr. Ngan has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and has not held other major appointments and professional qualifications; (ii) Mr. Ngan does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) Mr. Ngan does not hold any position in the Company or any of its subsidiaries.

Mr. Ngan has entered into a letter of appointment with the Company for an initial term of three years commencing from 21 December 2011, and is subject to the retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Articles of Association. Mr. Ngan is entitled to a monthly director fee of HK\$6,800, which is determined with reference to his duties and level of responsibilities and the remuneration policy of the Company and the prevailing market conditions.

As at the Latest Practicable Date, Mr. Ngan does not have any interest in the Shares of the Company within the meaning of Part XV of the SFO.

## ETS GROUP LIMITED

## 易通訊集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8031)

#### NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that an annual general meeting of ETS Group Limited (the "Company") will be held at Unit 6-8, 30th Floor, Enterprise Square Three, No. 39 Wang Chiu Road, Kowloon Bay, Hong Kong on 7 May 2012 (Monday) at 10:00 a.m. (the "AGM") to consider and, if thought fit, transact the following ordinary businesses:—

#### **ORDINARY BUSINESS**

- 1. To receive, consider and approve the audited consolidated financial statements of the Company and its subsidiaries and the reports of the directors and of the auditors for the year ended 31 December 2011.
- 2. (a) To re-elect Mr. Ling Chiu Yum as an executive director of the Company.
  - (b) To re-elect Mr. Wong Wai Hon Telly as an executive director of the Company.
  - (c) To re-elect Ms. Chang Men Yee Carol as an executive director of the Company.
  - (d) To re-elect Mr. Suen Fuk Hoi as an executive director of the Company.
  - (e) To re-elect Mr. Phung Nhuong Giang as an independent non-executive director of the Company.
  - (f) To re-elect Mr. Wong Sik Kei as an independent non-executive executive director of the Company.
  - (g) To re-elect Mr. Ngan Chi Keung as an independent non-executive executive director of the Company.
  - (h) To authorise the board of directors of the Company to fix the remuneration of the directors.
- 3. To appoint HLB Hodgson Impey Cheng Limited as the auditors of the Company and to authorize the board of directors to fix their remuneration.

#### SPECIAL BUSINESS

#### 4. "THAT:

- (a) subject to paragraph (c) below, pursuant to the Rules Governing the Listing of Securities on the Growth Enterprise Market (the "GEM Listing Rules") of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), the exercise by the Directors during the Relevant Period (as hereinafter defined) of all the powers of the Company to allot, issue and deal with additional ordinary shares (each a "Share") in the share capital of the Company and to make or grant offers, agreements and/or options (including bonds, warrants and debentures convertible into Shares) which might require the exercise of such powers be and is hereby generally and unconditionally approved;
- (b) the approval in paragraph (a) of this resolution shall authorise the Directors during the Relevant Period (as hereinafter defined) to make or grant offers, agreements and/or options (including bonds, warrants and debentures convertible into Shares) which might require the exercise of such powers after the end of the Relevant Period (as hereinafter defined):
- (c) the aggregate nominal amount of the share capital of the Company allotted or agreed conditionally or unconditionally to be allotted (whether pursuant to an option or otherwise) and issued by the Directors pursuant to the approval in paragraph (a) of this resolution, otherwise than pursuant to:
  - (i) a Rights Issue (as hereinafter defined);
  - (ii) the exercise of any options granted under the existing share option scheme or other option scheme or similar arrangements of the Company for the time being adopted by the Company from time to time;
  - (iii) any scrip dividend or similar arrangements providing for the allotment an issue of Shares in lieu of the whole or part of a dividend on Shares in accordance with the articles of association of the Company (the "Articles of Association") and other relevant regulations in force from time to time; or
  - (iv) any issue of Shares upon the exercise of rights of subscription or conversion under the terms of any warrants of the Company or any securities which are convertible into Shares,

shall not exceed 20% of the aggregate nominal amount of the share capital of the Company in issue as at the date of the passing of this resolution and the mandate pursuant to paragraph (a) of this resolution shall be limited accordingly; and

(d) for the purposes of this resolution,

"Relevant Period" means the period from the date of the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Articles of Association or any applicable law of the Cayman Islands to be held; and
- (iii) the revocation or variation of the mandate given to the Directors under this resolution by an ordinary resolution of the shareholders of the Company in general meeting.

"Rights Issue" means an offer of Shares, or offer or issue of warrants, options or other securities giving rights to subscribe for Shares open for a period fixed by the Directors to holders of Shares or any class of Shares on the register on a fixed record date in proportion to their then holdings of the Shares of the Company (subject to such exclusion or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, or having regard to any restrictions or obligations under the laws of, or the requirements of, or the expense or delay which may be involved in determining the existence or extent of any restrictions or obligations under the laws of, or the requirements of, any jurisdiction outside Hong Kong or any recognised regulatory body or any stock exchange outside Hong Kong applicable to the Company)."

#### 5. "THAT:

- (a) subject to paragraph (b) below, the exercise by the Directors during the Relevant Period (as hereinafter defined) of all powers of the Company to repurchase the Shares in the share capital of the Company on the Stock Exchange or any other stock exchange on which the Shares may be listed and recognised by the Securities and Futures Commission of Hong Kong and the Stock Exchange for such purpose, subject to and otherwise in accordance with the requirements of the GEM Listing Rules and all applicable laws as amended from time to time, be and is hereby generally and unconditionally approved;
- (b) the aggregate nominal amount of Shares which may be repurchased by the Company pursuant to the approval in paragraph (a) above during the Relevant Period (as hereinafter defined) shall not exceed 10% of the aggregate nominal amount of the issued share capital of the Company as at the date of the passing of this resolution and the mandate pursuant to paragraph (a) of this Resolution shall be limited accordingly; and

(c) for the purposes of this Resolution,

"Relevant Period" means the period from the date of the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Articles of Association or any applicable law of the Cayman Islands to be held; and
- (iii) the revocation or variation of the mandate given to the Directors under this resolution by an ordinary resolution of the shareholders of the Company in general meeting."
- 6. "THAT conditional upon passing of resolutions numbered 4 and 5 as set out in this notice convening the AGM, general and unconditional mandate pursuant to resolution numbered 4 be and hereby extended by the addition of an amount representing the aggregate nominal value of the share capital of the Company repurchased by the Company pursuant to the mandate to repurchase Shares pursuant to resolution numbered 5 to the aggregate nominal amount of the share capital of the Company which may be allotted or agreed to be allotted by the Directors pursuant to such general and unconditional mandate provided that such extended amount shall not exceed 10% of the aggregate of the total nominal amount of the share capital of the Company in issue as at the date of the passing of this resolution."

By order of the Board
ETS Group Limited
Wong Wai Hon Telly
Chairman and Executive Director

Hong Kong, 29 March 2012

Notes:

- 1. Any member of the Company ("Member") entitled to attend and vote at the AGM shall be entitled to appoint another person (who must be an individual) as his/her/its proxy to attend and vote instead of him/her/it and a proxy so appointed shall have the same right as the Member to speak at the AGM. On a poll, votes may be given either personally or by proxy. A proxy need not be a Member. A Member may appoint more than one proxy to attend on the same occasion.
- 2. To be valid, a form of proxy together with a power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority must be deposited at the offices of the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited at 26th Floor, Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong not less than 48 hours before the time appointed for the holding of the AGM or any adjournment thereof. Completion and return of the form of proxy will not preclude you from attending and voting in person at the AGM or any adjournment thereof should you so wish.
- 3. The register of members of the Company will be closed from 3 May 2012 (Thursday) to 7 May 2012 (Monday), both days inclusive, during which period no transfers of Shares shall be effected. In order to be eligible for attending the AGM, all transfers of Shares, accompanied by the relevant share certificates and transfer forms, must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 26th Floor, Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:00 p.m. on 2 May 2012 (Wednesday).

4. Where there are joint registered holders of any Share, any one of such persons may vote at the AGM, either personally or by proxy, in respect of such Share as if he/she/it was solely entitled thereto but if more than one of such joint registered holders be present at any meeting personally or by proxy, that one of the said persons so present being the most or, as the case may be, the more senior shall alone be entitled to vote in respect of the relevant joint holding and, for this purpose, seniority shall be determined by reference to the order in which the names of the joint registered holders stand on the register of members of the Company in respect of the relevant joint holding.